Environmental Crimes

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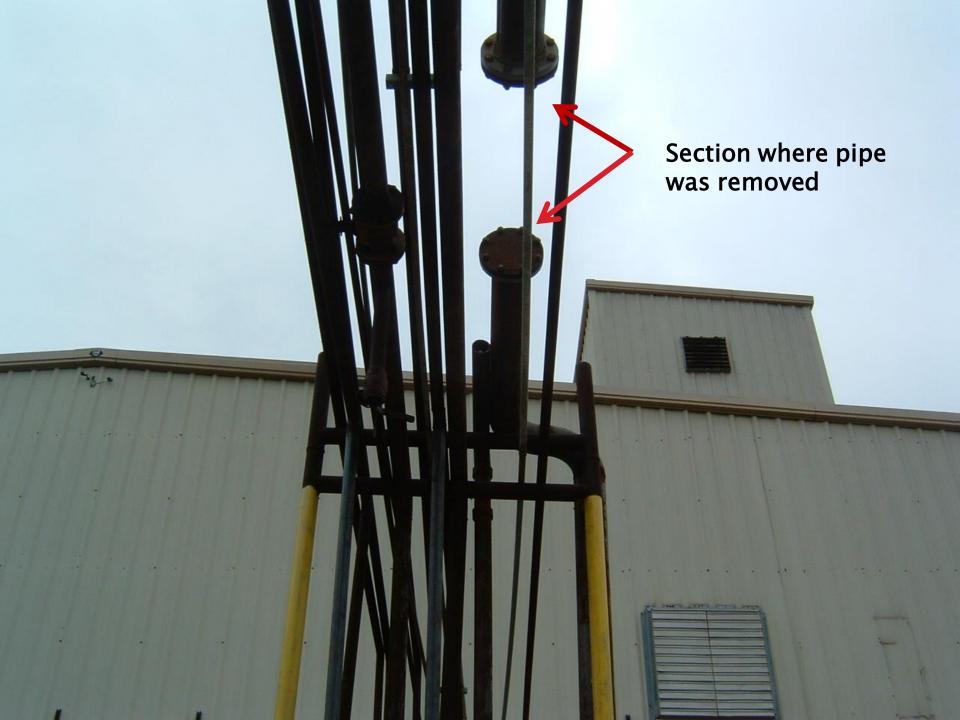
Criminal Investigations

- How do they get started?
 - Catastrophic event(s).
 - Tip from the public.
 - Newspaper article or television stories.
 - Tip from competitor.
 - Tip from a disgruntled ex-employee or current employee.
 - Self disclosure.
 - Agency review of company submitted records.
 - Bad luck.















Criminal Investigations cont.

- Preparation is key by the time the search warrant is executed, it is too late to wonder how to respond.
- USEPA's criminal agents are authorized to investigate all federal crimes.
- Typical Title 18 "non-environmental" crimes:
 - False Statements.
 - Obstruction of Justice.
 - Obstruction of Agency Proceeding.
 - Conspiracy.
 - Mail Fraud.
 - Wire Fraud.
 - Money Laundering.

Criminal Investigation: Prelude

- The investigation never comes "out of the blue."
 - Interviews.
 - Grand jury subpoena.
 - Search warrant.
- Agents:
 - Unannounced.
 - Must identify themselves and show credentials.
 - Employee interactions.
- If company learns that agents are snooping around, it can advise employees of options, but should **NOT** advise the employee not to cooperate that could be considered obstruction.

Search Warrants

- Search warrant is based on a written affidavit setting forth the probable cause that:
 - a crime has been committed; and
 - evidence of the crime is believed to be on the premises to be searched.
- Agents are authorized to conduct a search only if they have a warrant or if the party consents.
- The agent must present proper identification and keep the identification in plain view at all times.
- The search must be conducted in strict accordance with the search warrant.

The Search: Top Tips

- When the search warrant is served, get a copy of it!!
- READ THE SEARCH WARRANT.
- Identify the precise areas/premises to be searched it must be specified in the search warrant.
- You should accompany the agent at all times as best you can – DO NOT OBSTRUCT THE SEARCH.
- Take notes.
- Make sure you get a complete inventory for everything taken under the search warrant.
- Finally, DO NOT DESTROY documents or advise employees to do so.

Seized Documents and Files

- Agents will "mirror" computer files and drives.
- They may take servers, computers, or hard drives.
- The agents will also seize hard copies of documents.
- Anything taken, however, must be authorized by the search warrant.
- The company has a right to get copies of any original documents or files needed for operational purposes.

Sample Collection: Top Tips

- The search warrant may authorize the taking of samples.
- Always ask for split samples. Agents may or may not be willing to provide split samples.
- Watch the agents, take careful notes about the location and type of testing the agents conducted, and then attempt to replicate the samples.
- Videotape and/or photograph the sample site. If the agent objects, document the objection.
- Hire a consultant to take similar samples from the same locations.



Employee Interviews

- The search warrant entitles the government to search and take things.
- The search warrant does not entitle them to interview employees; however, the agents may ask the company (or an employee) to grant them an interview.
- The employees are free to talk with them, they are free to say no, they are free to request a lawyer before they do talk to the government. They are also free to tell the government that they want a company representative to sit in as well.
- If not allowed to sit in, debrief the employee as soon as possible afterwards.

Grand Jury

- Grand jury is used in addition to, and may be used in lieu of, the search warrant to obtain physical evidence.
- The grand jury may issue subpoenas for documents or testimony.
- Grand jury secrecy.
- Electronically Stored Information (ESI) production.
- Employees testifying before the grand jury.
- Subject or target status.

Internal Investigations

- The internal investigation: get ahead of the government investigation!
- Develop a team.
- Who retains and pays outside counsel?
- Employee interviews notes or no notes.
- Review of all seized documents and files.
- Litigation holds.
- Computer forensics.
- Internal reporting.

Voluntary Disclosure

- ▶ Is it worth it?
- Statistics show that if voluntary disclosure is made, there is a good chance that no criminal charges will be brought.
- Disclosure must be made within twenty-one (21) days of the discovery of the non-compliance.
- ▶ Be very familiar with the voluntary disclosure guidance.
- Cautionary tale be over-inclusive, even if not complete in all detail, in the disclosure.
- Cooperate, but do not capitulate.

Indictment

- Once an indictment is issued it is difficult, if not impossible, to change the prosecutor's mind.
- Negotiations post-indictment.
- Challenges to sufficiency?
- What the indictment does say and does not say about the defendant's conduct.

Global Settlement Policy

- No trade-off between criminal and civil settlements.
 - Up to defendants to raise the issue of a global settlement.
- Must satisfy criminal/civil settlement criteria.
- Separate settlement documents.
- Release language must be limited.
- Requires Assistant Attorney General review and approval.
- https://www.justice.gov/usam/organization-andfunctions-manual-27-parallel-proceedings

Trial

- Statistics from the USEPA Office of Criminal Enforcement (January 2017).
 - When a search warrant is issued charges result about 70% of the time.
 - Who is charged on average, the charges are on a ratio of 85% individual defendants and 15% corporate.
 - Once charged, there is a 94% conviction rate.
 - If you go to trial, the conviction rate is slightly lower the government currently has an 79% success rate in trial.

April 8, 2017 23

USEPA Enforcement – Annual Results 2019

- https://www.epa.gov/enforcement/enforcement-annual-results-fiscal-year-2019
- Criminal enforcement is up slightly from 2018.
- In 2010, there were 213 USEPA CID agents. As of the end of 2018, there were 157 USEPA CID agents.

Final Considerations

- Some of the civil enforcement programs (State and Federal) in the USEPA Regions have a very good relationships with the Criminal Program – and there is information exchanged.
- Often times, the only difference between civil enforcement and criminal charges is who gets to your door first.
- The cost of compliance pales in comparison to the cost of enforcement.

Questions?

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